

**Out of Bounds: The Legal Ramifications of Toxic Cultures in Sports,  
Education & Business**

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REFERENCES:

Title VII of the Civil Rights Act of 1964

42 U.S.C. §§ 2000e to 2000e-15 (1970), as amended, 42 U.S.C. §§ 2000e to 2000e-17  
(Supp. II, 1972)

New York State Human Rights Law

NY Exec L § 296 (Lexis/Nexis 2015)

Title IX of the 1972 Educational Amendments

20 U. S. C. § 1681 et. seq.

NY CLS Labor Law § 201-g (Lexis/Nexis)

NY CLS Executive Law § 296-d (Lexis/Nexis)

NY CLS CPLR § 7515 (Lexis/Nexis)

NY CLS CPLR § 5003-b (Lexis/Nexis)

NY CLS Public Officers Law § 18-a (Lexis/Nexis)