Making Professional Contacts

Avoid the Schmooze with these Don'ts and Dos

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Networking Is "Talking to People"



"Mr Longman, which do you think would help me more in my career - a course on accountancy or some golf lessons?"

- Making contacts to gain AIR
 - Advice, Information, Referrals
 - Everyone needs AIR and it's free!
 - Helps take the pressure off
- A Professional Practice that continues even after you have a job
- Useful for:
 - Job hunting
 - Choosing a career path
 - Gathering information
 - Getting to know other professionals
 - Seeking and holding leadership positions
 - Getting clients
 - Making a career change

Finding Jobs through your Contacts

- Nationally over 25% of law jobs are found through networking
- Discover those "unposted" jobs
 - Employers who have never hired before
 - Employers that don't usually hire law students
 - Employers too busy to hire
 - Job hasn't been posted yet
 - Employer hires by word-of-mouth
- Employer does hire formally, but networking can get you noticed, or help you interview better
- Doesn't lead directly to job, but helps with developing interests, leads, insights
- Example: The manicure

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Networking Isn't



- Schmoozing
 - Schmoozing is fake—be sincere
- "Using" someone
 - Just asking for advice usually flattering
 - You will someday reciprocate
- A One-way street
 - Follow up with an article
 - Offer to help with something
- A One-time shot
 - Keep in touch—the more you make contact, the better they know you and will help
 - Think of a "net" not a line!

Forms of Networking

Informational Interview

- You initiate, choose the target
- Can research, prepare
- Social/Professional Events
 - You choose to attend, don't know exactly who will be there
 - Limited research, have open mind
- Chance Meetings
 - No warning at all, may not even be a lawyer.
 - PREP really helps here!

Informational Interview: What it is

- Unlike Formal Interview, YOU control it!
- Target may not be a good networker, be ready to ask for specific forms of help:
 - Advice
 - Information
 - Referrals
- Have an agenda e.g. "To learn more about being a DA", or "To get advice about breaking into entertainment law", or "To get help targeting employers in Chicago."

Informational Interview: The Setup

- Finding a Contact:
 - Contact Mentor
 - Seek out Alumni in city/practice area (<u>martindale.com</u>, CSO, Alumni Office)
 - Join/contact Bar Association or Professional Trade Association
 - Get referral from other contact
- Making Contact
 - Letter & Resume
 - Email (attach resume)
 - Phone (be sensitive of time)
 - Have another contact set up

Informational Interview: What to Expect

- Prep as though for Formal—expect some of the same questions
 - The better your contact gets to know you, the better AIR you will receive
 - Your sales pitch could be passed on to a key person
- Prepare specific questions related to your agenda
- Allow time for conversation, bonding
 - Contact is more likely to help you if you hit it off
 - You will probably contact them again

Informational Interview: Details (1)

• Where:

- Usually at your contact's office, or other convenient place (e.g. breakfast, coffee, lunch, etc.)
 - If mentor, they may invite you to their house
- When:
 - At a mutually convenient time
 - Be clear about length don't drain time

Informational Interview: Details (2)

- Dress: Formal Suit is safe, you may ask in advance if you wish
- Logistics
 - 99 out of 100 times, they will pay for coffee/lunch, but bring money just in case
 - Bring resume
 - Gifts not necessary
 - Business cards are optional but available

Informational Interview: Follow Up

- Thank you note/letter
 - Formal business letter
 - Mention specific conversation

Social Meeting: Finding One

- Many Alumni/Bar Association Events advertised in Law School
- Join Bar Association
- Check Legal Newspapers for CLEs
- Ask Mentor/Contacts to inform you

or take you with

• Ask faculty

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"ILL INTRODUCE YOU TO THESE PEOPLE AS SOON AS SOMEBODY TELLS ME WHO THEY ARE ."

Social Meeting: Tip

- Ask organizers if you can volunteer to help with event
 - Gives you an excuse to talk to people
 - Gets you in free if there's a charge
 - The organizers will get to know you and are good contacts themselves
 - You will get more information about the subject than if you just attended

Social Meeting: Interaction

- Use your PREP, esp. "Tell me about yourself"
- Have a loose agenda or goal
 - Meet 3 tax attorneys
 - Find out what tax attorneys do
 - Get an idea of what to do this summer
- "Non Legal" Talk is OK—establish rapport and follow up with informational interview or referral
- Don't talk about yourself the whole time—ask about other person
- Be free with compliments without being insincere
 - People like to talk about themselves.
 They will think you're brilliant if you ask about their lives/practices.
- Bring or collect business cards

Social Meeting: Good Source of Info

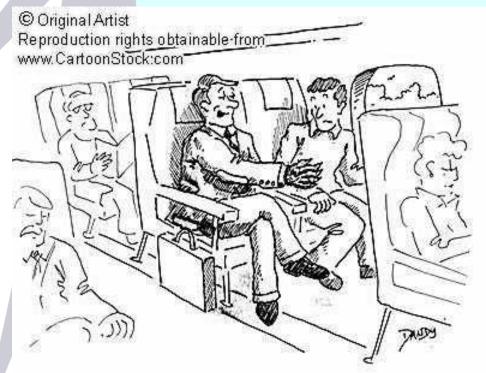
- How to Work a Room by Susan Roane
- Especially if you're shy
- Especially if you need tips on small talk
- Attend Etiquette Training for Table manners, cocktail party tips, etc.



Psst Geoff, you've got a piece of food stuck between your teeth...

"Chance" Meeting

- Anywhere, anyone!
- Airplane, supermarket, barbershop, waiting in line anywhere, weddings, concerts, class, student groups, etc.
- PREP helps you capitalize on unplanned opportunities.



"Hi, I'm Joe Smith, but my friends call me, Simbal Lord of the Jungle!"

"Chance" Meeting in Action

- What do you do if the CEO of a lugnut company starts talking to you on a plane?
 - Tell her you're a law student
 - Tell her what you like about it
 - Ask about her career
 - Ask about whether there are lawyers in her company (general counsel)
 - Ask which firm they use for legal work
 - Tell her you like her earrings—you'd love to find a pair like that for your mother!
 - Exercise: What else do you do?

Questions?



Follow-up

• Why?

- Your goal is to build relationships.
 - Repeated professional communication will strengthen your contacts' impression of you and willingness to help you
- You will be peers soon! Get to know lawyers now.

Continuing Contact

- How to Keep in Touch
 - Periodic Updates—they will be curious and appreciate it!
 - More questions will arise—ask!
 - Ask for advice on current new situation
 - Do something in return—send article on subject you discussed, pass on name of your trusted mechanic (after discussing car woes), etc.

Where to Get More Information

- Seek help from CSO:
 - Finding contacts
 - Practicing interviews
 - Working out unusual situations

• Check out Resource Page at www.law.buffalo.edu/cso