



***The Fifth Annual New York State Public
Defenders Career Fair***

Guide to Employers 2022

Alphabetical by County

Albany County

Albany County Public Defender's Office

Contact Information: Dara Hebert Deputy Public Defender 518-447-5178 Dara.Hebert@albanycountyny.gov	Address: 112 State St, Albany, New York 12207
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Description of Organization:

Our office represents indigent people charged with crimes in Albany County or those needing representation in Albany County Family Court

Recruiting for: Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Experienced Attorneys

Desired Languages: English

Work Authorizations Accepted: U.S. citizenship required

Additional Hiring Information:

Need Assistant Public Defenders in all levels of experience

Broome County Public Defender's Office

Contact Information: Mike Baker Public Defender 6077782018 Michael.Baker@broomecountyny.gov	Address: 45 Hawley St., 6th Floor, Binghamton, NY 13902
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Description of Organization:

Mid-size PD's Office with a robust client-centered defense culture with strong support from our team of advocates, investigators and other mitigation support staff. We represent indigent persons accused of crimes from arraignment through disposition.

Recruiting for: Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads), Experienced attorneys for lateral hires

Desired Languages: English

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

We have openings at all levels

Chautauqua County Public Defender Office

Contact Information: Heather Burley Assistant Public Defender 716-753-4195 BurleyH@chqgov.com	Address: 7 North Erie Street, Mayville, NY 14757
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Description of Organization:

The Chautauqua County Public Defender Office represents those who cannot afford an attorney in criminal and family law proceedings within Chautauqua County. We are based in Mayville, NY with satellite offices in Dunkirk and Jamestown, NY. We have availability for summer interns as well as full-time attorney positions.

Recruiting for: Part-Time Now (1Ls, 2Ls, 3L/4Ls, Grads, LL.M.s), Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages: English, Spanish

Work Authorizations Accepted: Must be able to work in the United States

Additional Hiring Information:

Seeking interns (unpaid internship, but commonly qualifies for grant money or pro-bono credit) as well as full-time attorneys. Interested candidates may email resume to Heather Burley, Asst. Public Defender, at BurleyH@chqgov.com together with cover letter including brief statement of interest in criminal or family law.

Chemung County Public Advocate's Office

Contact Information: John Brennan Public Advocate 607-737-5577 jbrennan@chemungcountyny.gov	Address: 324 East Market Street, Suite 1, Elmira, NY 14901
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Description of Organization:

Conflict defender for Chemung County, providing representation in all criminal courts in the county as well as parental representation in family court

Recruiting for: Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s)

Desired Languages:

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

We currently have one opening for a full-time attorney to take on a criminal caseload. We also are seeking law interns for Summer 2023.

Chemung County Public Defender's Office

Contact Information: Jennifer LaBeau Public Defender 607-737-2969 jlabeau@chemungcountyny.gov	Address: 163 Lake Street, Elmira, NY 14902
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Description of Organization:

We provide representation to indigent clients in both criminal and family law matters across Chemung County.

Recruiting for: School-year Externships (for credit) Spring 2023, Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages:

Work Authorizations Accepted: U.S. permanent work authorization required

Additional Hiring Information:

I have several openings, for both family court and criminal court. In family court, I have a position open handling custody and neglect matters. In criminal court, i have a misdemeanor, felony, and parole job available.

Chenango County Public Defender's Office

Contact Information: Karri Beckwith Confidential Secretary 16073371870 publicdefender@co.chenango.ny.us	Address: 21 Eaton Avenue, Box 233, NORWICH, New York 13815
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Description of Organization:

Chenango County Public Defender's Office protects and defend the rights of our indigent principals through effective and efficient legal representation. Our office appears in Criminal, Family and Supreme Court.

Recruiting for: Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s)

Desired Languages: English

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

Employees in this class are appointed by the Public Defender to perform professional legal work involving responsibility for assisting in the representation of indigent defendants as assigned by the Public Defender. The work involves responsibility for participating in the investigation, preparation, conduct and appearance in various court and legal proceedings involving felony and misdemeanor crimes as well as violations. The Assistant Public Defender also represents respondents financially unable to obtain counsel in family court and surrogate court proceedings. The work is performed under the general supervision of the Public Defender. Supervision is exercised over the work of clerical subordinates. The incumbent does related work as required.

Clinton County Public Defender's Office

Contact Information: Jamie Martineau Director 518-536-0254 jamie.martineau@clintoncountygov.com	Address: 12 New York Road, Plattsburgh, New York 12903
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Description of Organization:

Public Defender's Office-
Criminal Law only.

Recruiting for: Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s),
Experienced attorney

Desired Languages: English

Work Authorizations Accepted: U.S. citizenship required

Additional Hiring Information:

Asst. Public Defender- one available position, specializing in Criminal
Law- regular court appearances, legal
Filings and daily
Contact with clients, Assistant District Attorney's and Judges.

Dutchess County Public Defender

Contact Information: Alexander Rosen Chief Assistant 8454862280 arosen@dutchessny.gov	Address: 45 Market Street, Poughkeepsie, NY 12601
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Description of Organization:

The Dutchess County Public Defenders Office is seeking Staff Attorneys in the area of criminal law, Attorneys will handle cases in County, City, Town and Village Courts throughout Dutchess County.

Staff attorneys are responsible for handling every aspect of a client’s criminal case that is assigned to them. This work commences at arraignment and concludes with sentencing, if applicable.

Our office practices a holistic approach and we strive to provide compassionate client centered representation.

We are looking for attorneys that want to work with multi-cultural and diverse socio-economic clientele.

Candidates that have a background in litigation clinics and trial advocacy skills with strong research and writing experience are ideal. Applicants should be comfortable working in a team environment and be able to develop strong working relationships with clients, staff members and court personnel. Attorneys are assigned a caseload of individuals accused of a variety of criminal charges. Attorneys confer and consult with social workers, investigators and other staff members while preparing a case. Attorneys should expect to be meeting with clients in the office and in correctional facilities and be able to conduct legal research, prepare motions, writs and memorandum of law. In the course of their representation attorneys are expected to maintain accurate records and maintain client contact.

Recruiting for: Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages:

Work Authorizations Accepted: U.S. citizenship required

Additional Hiring Information:

We currently have two opening for Assistant Public Defenders and we anticipate having an additional four openings sometime in the spring/summer of 2023. Interested applicants should provide a resume and cover letter.

Erie County Assigned Counsel Program

Contact Information: Kevin Stadelmaier 1st Deputy Defender 716-856-8804 ext. 226 kstadelmaier@assigned.org	Address: 403 Main Street, Suite 215, Bufalo, NY 14203
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Description of Organization:

The Erie County Bar Association's Aid to Indigent Prisoner's Society/Erie County Assigned Counsel Program is the largest provider of Indigent Criminal Defense in Western New York and the largest County Law 18-B panel in upstate New York. With over 175 attorneys handling more than 24,000 matters per year in Erie Counties cities, towns, villages, as well as Erie County, NYS Supreme and Erie County Family Court, our office prides itself in providing attorneys of the highest quality to deserving clients across the region.

Recruiting for: 18-b panelists for both criminal and family court assignments

Desired Languages: English

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

We have a desire to enhance our panel with private attorneys willing to take assigned cases from our office and from the Courts in Erie County. Panelists are typically solo/small firm practitioners seeking to add criminal defense to their practice. Our office provides extensive training and bountiful resources (social workers, investigators, experts, litigation support, mentorship, CLEs, westlaw, conference spaces, etc.) to ensure successful representation of indigent clients across Erie County. We have a need to add panelists for both criminal trial level work, appeals, post conviction, parole and family court.

The Legal Aid Bureau of Buffalo, Inc.

Contact Information: Amy Jeanty-Blum Diversity, Equity, and Inclusion and Human Resources Director 7164167491 ajeanty-blum@legalaidbuffalo.org	Address: 290 Main Street, Suite 400, Buffalo, NY 14202
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Description of Organization:

The mission of the Legal Aid Bureau of Buffalo is to provide access to justice and due process to the most vulnerable individuals, children and families in the Western New York community through quality legal representation and assistance.

Recruiting for: Part-Time Now (1Ls, 2Ls, 3L/4Ls, Grads, LL.M.s), School-year Externships (for credit) Spring 2023, Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages: any

Work Authorizations Accepted: U.S. permanent work authorization or TN

Additional Hiring Information:

The Legal Aid Bureau of Buffalo, Inc.

Staff Attorneys – Criminal Defense Unit

The Legal Aid Bureau of Buffalo, Inc. is seeking applicants for our September 2023 Criminal Defense Unit hiring class. Selected attorneys will undergo an intense training program. Candidates who are not yet admitted in NY will be considered.

The mission of the Legal Aid Bureau of Buffalo is to provide access to justice and due process to the most vulnerable individuals, children and families in the Western New York Community through quality legal representation and assistance.

Under general direction, staff attorneys perform a variety of trial level activities in the area of criminal law, prominently the representation of indigent persons in Buffalo City Court, Erie County Court, New York State Supreme Court and any other court where the Criminal Defense Unit is assigned cases; perform related duties as required. Staff attorneys are responsible for handling every aspect of a client’s criminal case that is assigned to them. This work commences at arraignment and concludes with filing a Notice of Appeal following conviction, if applicable.

Examples of Duties:

1. Appears at arraignment and subsequent court dates with clients.
2. Reviews accusatory instruments and makes arguments as to dismissal.
3. Makes arguments relevant to bail both at arraignment and at other times as necessary sometimes in Superior Court.
4. Conducts eligibility screenings where applicable.
5. Meets with and remains in touch with clients following arraignment and at regular intervals during the pendency of the case. Client meetings may take place in the office, out of the office, over electronic communication and at the Erie County Holding Center, the Erie County Correctional Facility or other correctional facilities as appropriate.
6. Conducts investigations or retains the service of internal and external investigators as appropriate to gather evidence, locate witnesses and prepare defense materials.
7. Researches and writes motions and makes oral arguments on points of law at hearings and court appearances.

8. Discusses with client and attempts resolution of ancillary issues affecting client's life including employment issues, housing, treatment and other matters as applicable.
9. Remains in contact with co-defendant counsel as well as attorneys handling client's other criminal matters in order to secure the best possible results.
10. Retains and prepares expert witnesses as applicable.
11. Prepares for and conducts both jury and non-jury trials.
12. Prepares post-conviction motions (CPL 330, 440) as well as pre-sentencing memorandums in consultation with CDU Social Workers.
13. Files a Notice of Appeal, if applicable, and remains available to assist the assigned appeals attorney with all aspects of a client's appeal.
14. Maintains legible and complete client files so as to allow for accurate data recording.
15. Provides coverage for attorneys occupied with court matters and/or those out on leave.
16. Remains abreast of updates in criminal law and attends classes and seminars to bolster knowledge and improve performance.
17. Meets regularly with CDU Management staff to discuss status of cases.
18. Performs other duties as assigned by CDU Management.

Employment Standards: Active membership in the New York State Bar preferred; and

1. Experience as an attorney in the practice of trial level criminal defense preferred; or
2. A combination of training, education and experience that is equivalent to the above employment standard and that provides the required knowledge and abilities.
3. Computer proficiency, including, but not limited to, word processing skills and computerized legal research.
4. Reliable transportation and license to operate a motor vehicle in New York State or demonstrated capacity to meet the transportation needs of the position..

Ability to: work independently; perform legal research; analyze and apply legal principles, facts, evidence and precedents in legal problems; present statements of law, facts and arguments clearly, logically and forcefully; both in written and oral format; maintain confidentiality and objectivity; manage assigned caseload; meet with and remain in contact with clients, operate personal computer and computer applications used by the units; establish and maintain effective working relationships with those encountered in the course of work; and interact well with the public.

This position is full-time.

Salary Range: \$61,000 - \$73,000, depending on experience

Comprehensive benefits package including medical, dental, and vision benefits is available to you and your dependents. In addition, we offer generous vacation, personal, and sick time. Other benefits available to you are long-term disability insurance, supplemental term life insurance, parking expense reimbursement plan, transit plan, a flexible spending account, and a 401(k) retirement plan.

Many of our attorneys apply for New York State Higher Education Services Corporation District Attorney and Indigent Legal Services Attorney Loan Forgiveness Program and the Federal Public Service Loan Forgiveness Program

The Legal Aid Bureau of Buffalo, Inc. values Diversity, Equity and Inclusion and is an Equal Opportunity Employer. Minorities / Females / Disabled / Veterans / Sexual Orientation / Gender Identity

Please send your cover letter, at least three references, resume, and writing sample to

resume@legalaidbuffalo.org or The Legal Aid Bureau of Buffalo, Inc., Attention: Human Resources, 290 Main Street, Suite 400, Buffalo, NY 14202 by November 30, 2022.

Interviews will be conducted on a rolling basis and selected candidates will begin employment in September, 2023.

For more information about life in Buffalo, please visit the following:

<http://info.buffaloniagara.org/blog/top-reasons-to-live-in-buffalo>

<https://teleport.org/cities/buffalo/>

<https://www.buffalospree.com/>

<https://www.mymovingreviews.com/move/moving-to-buffalo-ny/>

<https://www.movoto.com/guide/buffalo-ny/move-to-buffalo/>

Franklin County Public Defender

Contact Information: Thomas Soucia Public Defender 5184811627 Tom.Soucia@franklincountyny.gov	Address: , Malone, NY 12953
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Description of Organization:

Public Defender's Office

Recruiting for: Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s)

Desired Languages: More than one language would be great

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

We are interested in attorneys who are members of the New York bar, but I am willing to discuss our office with law students.

Genesee County Public Defender

Contact Information: Jerry Ader Public Defender 5858157815 jerry.ader@co.genesee.ny.us	Address: County Courts Facility, 1 West Main Street, Batavia, New York 14020
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Description of Organization:

Small 16 person office located in Batavia, NY, in the middle of Genesee County, which is located between Erie and Monroe counties.

Recruiting for: School-year Externships (for credit) Spring 2023, Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages: English

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

While we are not able to hire anyone immediately, we expect to be able to hire one or more criminal defense attorneys and possibly an attorney in our Family Court division. I would prefer to hire someone with experience in these fields or at least someone with a commitment to indigent defense.

Brooklyn Defender Services, Criminal Defense Practice

Contact Information: Richard LaFontaine Director of Recruiting, Criminal Defense Practice 7182540700 rlafontaine@bds.org	Address: 177 Livingston Street, Brooklyn, New York 11201
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Description of Organization:

Brooklyn Defender Services has been defending people accused of crimes in Brooklyn for over 25 years. Experienced and qualified attorneys, specialized in criminal law, meet with every person we represent within 24 hours of their arrest, before they appear before a judge. Our attorneys conduct full investigations of the evidence, analyze and argue legal issues pertinent to each case, and advocate for our clients with the prosecutor and judge regarding pre-trial issues, such as bail and orders of protection. Our team of attorneys, social workers, investigators, paralegals and other experts prepare cases for trial, explore all opportunities for negotiated plea bargains to reduce additional consequences, and advise our clients of their options. As we work towards the best outcome for the people we represent, we provide a wide range of supports, including jail services for clients who are detained, social work resources for clients and access to a wide range of legal services for issues like housing, benefits, education and employment.

Recruiting for: Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages:

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

Interviewing for full time post graduate positions as criminal defense attorneys in municipal and State courts of Brooklyn.

Livingston County Public Defender

Contact Information: Lindsay Quintilone Public Defender 5852436910 lquintilone@co.livingston.ny.us	Address: 6 Court Street, Room 109, Geneseo, New York 14414
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Description of Organization:

The Public Defender's Office is the primary institutional provider of indigent defense in criminal and family courts in Livingston County. Attorneys represent individuals in criminal courts throughout Livingston County from arraignment through trial. Attorneys also provide parental representation to parties in Livingston County Family Court.

Livingston County is a naturally beautiful rural county with easy access to Rochester and Buffalo. Considered both western New York and the Finger Lakes region, Livingston County is home to Letchworth State Park, the Genesee River Valley, the New York State Festival of Balloons, farms, villages and rich history.

The Public Defender's Office is a tight group of dedicated professionals who work hard and have fun. The office culture allows for independent discretion as well as professional mentoring and guidance.

Recruiting for: Part-Time Now (1Ls, 2Ls, 3L/4Ls, Grads, LL.M.s), School-year Externships (for credit) Spring 2023, Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages: Spanish

Work Authorizations Accepted: U.S. permanent work authorization required

Additional Hiring Information:

We presently have open positions for a part time and full time Assistant Public Defender in our criminal defense division. We also have a developing internship/externship program for Spring, Fall and Summer positions with the ability to convert internship positions into full time attorney employment. All students and admitted attorneys are encouraged to apply and discuss what opportunities may be available. Bilingual Spanish-speaking applicants are highly desired.

Monroe County Conflict Defender's Office

Contact Information: Mark Funk Monroe County Conflict Defender 15857533488 markfunk@monroecounty.gov	Address: Suite 600, 16 E. Main Street, Rochester, NY 14614
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Description of Organization:

The Monroe County Conflict Defender's Office is located in downtown Rochester. We represent clients in all types of Family Court cases, on misdemeanor criminal cases in Rochester City Court and appeals before the Appellate Division, Fourth Department.

Recruiting for: Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages: Spanish

Work Authorizations Accepted: U.S. citizenship required

Additional Hiring Information:

Our immediate need is for 3 trial level misdemeanor criminal court attorneys and 1 Family Court attorney.

Monroe County Public Defender's Office

Contact Information: Joshua Stubbe Hiring Committee Chair jstubbe@monroecounty.gov	Address: 10 N. Fitzhugh St., Rochester, NY 14614
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Description of Organization:

The Monroe County Public Defender's Office is a multi-faceted office that seeks to provide the highest quality representation to our clients. Our office is regarded as one of the finest providers of Public Defender services in the State of New York. Our staff of attorneys, social workers, investigators, and administrative professionals are committed to providing zealous representation and exceptional advocacy utilizing a client centered approach to clients charged with crimes in Monroe County. New attorneys will engage in a comprehensive skills based training program that prepares them to handle criminal cases from arraignment to sentencing. The office continues to provide robust training opportunities throughout an attorney's career.

Recruiting for: Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads), Pro Bono Scholar placements

Desired Languages:

Work Authorizations Accepted: U.S. citizenship required

Additional Hiring Information:

The Monroe County Public Defender's Office is currently seeking Public Defender Assistants Grade II (attorney position) and Grade III (law graduate position) for its Criminal Trials Section.

Montgomery County Public Defender

Contact Information: William Martuscello Public Defender 518 698-7926 billmart777@yahoo.com	Address: 200 Clark Drive, Fultonville, New York 12072
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Description of Organization:

Public Defender represents clients in all criminal courts and family court, who are financially eligible.

Recruiting for: Part-Time Now (1Ls, 2Ls, 3L/4Ls, Grads, LL.M.s)

Desired Languages: english

Work Authorizations Accepted: U.S. citizenship required

Additional Hiring Information:

Part time Family Court Attorney to represent PD clients on Article, 6, 8 and 10 FCA cases. Would require license to practice in the State of New York. Some experience preferred but will consider all applicants.

Legal Aid Society of Nassau County

Contact Information: N. Scott Banks Attorney in Chief 15165606412 nsbanks@nclas.org	Address: 40 Main Street, Hempstead, NY 11550, Hempstead, New York 11550
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Description of Organization:

The Legal Aid Society of Nassau County is a mid-level Public Defender office that represents clients on all criminal matters, including appeals, in Nassau County. We also engage in parental representation in Family Court where we handle neglect/termination cases, family offenses, non-support matters and paternity issues.

Recruiting for: Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages: Spanish proficiency is a plus

Work Authorizations Accepted: U.S. citizenship required

Additional Hiring Information:

The Legal Aid Society will make lateral hires for our criminal, appeals and family court practice. Lateral hires must have related experience in these areas and have a demonstrated interest in public criminal defense and/or family court practice. Additionally, we are looking to hire entry level attorneys in our criminal and family court practice. Applicants should have some experience working in law school clinics or related experience. Applicants should have a demonstrated interest in public defense work.

New York County Defender Services

Contact Information: Caitlyn Hall Trial Attorney and Legal Recruiter 929-352-0045 chall@nycds.org	Address: 100 William Street, 20th Floor, New York, NY 10038
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Description of Organization:

Public defender office in NYC

Recruiting for: School-year Externships (for credit) Spring 2023, Fall 2023 internships

Desired Languages:

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

We are hiring for spring and fall internships for 2023.

New York, New York County

The Legal Aid Society of New York City

Contact Information: Jennifer Lewis Interim Director of Recruitment 917-9528548 JLewis@legal-aid.org	Address: 199 Water Street, New, NY 10038
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Description of Organization:

The Legal Aid Society is built on one simple but powerful belief: that no person should be denied their right to equal justice.

Recruiting for: School-year Externships (for credit) Spring 2023, Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages:

Work Authorizations Accepted: U.S. permanent work authorization required

Additional Hiring Information:

1L's, 2L'S for summer internship opportunities, Experienced Attorneys, Entry/Level Law Graduates

Niagara County Public Defender's Office

Contact Information: Maxwell Whitenight Asst Public Defender 716-439-7193 maxwell.whitenight@niagaracounty.com	Address: 170 East Avenue, Lockport, New York 14094
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Description of Organization:

Public Defender

Recruiting for: School-year Externships (for credit) Spring 2023, Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages: English

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

Entry level attorneys

Oneida County Public Defender's Office

Contact Information: Alyssa Dwyer First Assistant Public Defender 3157985870 adwyer@ocgov.net	Address: 250 Boehlert Center at Union Station, Utica, New York 13501
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Description of Organization:

The Oneida County Public Defender's Office represents indigent criminal defendants throughout Oneida County and on appeal to the Appellate Division, Fourth Department and the New York State Court of Appeals. Representation extends to the 42 city, town and village courts within the County, as well as the Oneida County Court. Jurisdiction also includes defense of inmates in the three correctional facilities within Oneida County and the Central New York Psychiatric Center. Our office also provides immigration guidance through the New York State Regional Immigration Assistance Center.

Recruiting for: Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages:

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

The Public Defender, Criminal Division has a continuous recruitment program for attorneys. Opportunities exist at all experience levels and we firmly believe in a collaborative work environment where we each strive to learn and grow as a team. Any attorney interested in applying for a staff attorney position may apply by submitting the following materials: A completed Oneida County Employment Application; Certificate of Good Standing from the Appellate Division; Complete resume including elementary education and all employment listing employers' addresses and telephone numbers; Three (3) references with addresses and telephone numbers; A writing sample; Copy of a valid New York State driver's license or current driver's license. Job posting also available online through the Personnel Department at ocgov.net.

Hiscock Legal Aid Society

Contact Information: Greg Dewan Executive Director 3152180176 gdewan@hlalaw.org	Address: 351 S Warren St, Syracuse, NY 13202
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Description of Organization:

Hiscock Legal Aid is a 501(c)(3) non-profit organization that provides legal representation in criminal and family court appeals, parole revocation, family law, immigration, and housing cases.

Recruiting for: Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s)

Desired Languages:

Work Authorizations Accepted: U.S. permanent work authorization required

Additional Hiring Information:

We are hiring for Staff Attorneys in our Appeals and Family Court programs to provide free representation to adults in criminal and family court appeals and Article 10/abuse/neglect, order of protection, child support violation and custody/visitation cases. Openings are for immediate hire and are open to all those who are eligible to sit for the New York bar exam, are eligible for admission on waiver to the New York Bar, or who are admitted to the New York Bar. A strong interest in social justice is required.

OCBA Assigned Counsel Program

Contact Information: Laura Fiorenza Quality Enhancement Director (315) 476-2921 lfiorenza@ocbaacp.org	Address: 109 South Warren Street, Syracuse, NY 13202
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Description of Organization:

18-B Assigned Counsel Panel - Our 140+ attorneys handle all criminal cases in Onondaga County for those clients who qualify for assigned counsel. This equals approximately 9,000-11,000 cases per year, which is about 95% of all criminal cases. Our attorneys also accept conflict cases for family court, totaling about 3,500 cases per year.

Recruiting for: Licensed 2021 grads and those 2022 grads awaiting bar admission

Desired Languages: English and any others

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

As an 18-B organization, our need is for attorneys who wish to have their own practice and to be independent contractors (not employees). Interested attorneys are asked to fill out an application with information as to the type of practice they are interested in and the experience they have. We provide a two-week Nuts & Bolts training for all new panel members prior to acceptance on the panel. Once admitted to the panel, each attorney is assigned a mentor. Our office works with the new panel attorney to help them establish their practice. Attorneys work on an hourly basis and submit vouchers to the office for payment, which are processed every two weeks. Regular trainings and CLEs are offered.

Ontario County Public Defender's Office

Contact Information: Alicia Grasso Assistant Public Defender 585-396-4864 alicia.grasso@ontariocountyny.gov	Address: 20 Ontario Street, Canandaigua, NY 14424
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Description of Organization:

Our office provides constitutionally mandated legal representation in criminal matters to people who cannot afford to pay for their own lawyer. We also advocate for reform and innovation throughout the criminal justice system and add effectiveness and efficiency to the operation of the Ontario County Criminal Justice System.

Recruiting for: Part-Time Now (1Ls, 2Ls, 3L/4Ls, Grads, LL.M.s), School-year Externships (for credit) Spring 2023, Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages:

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

We anticipate having availability for interns next Semester. We are also looking to speak with those who might be interested in an Assistant Public Defender position in the future.

Legal Aid Society of Orange County NY

Contact Information: Andrew Greher Managing Attorney 8452912454 agreher@lasocny.org	Address: 14 Scotchtown Ave, Goshen, New York 10924
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Description of Organization:

We provide legal services to qualifying members of the community in both criminal and family courts.

Recruiting for: Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages: English

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

Entry level attorney's to handle criminal and family law matters

Queens Defenders

Contact Information: Tonya Austin Director of Diversity and Inclusion 7182613047 Taustin@queensdefenders.org	Address: , Forest Hills, New York 11375
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Description of Organization:

Public Criminal Defense Firm

Recruiting for: Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages:

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

Staff Attorney with IDV experience, 2023 Law Graduates, Summer Interns, Supervising Attorney

Saratoga County Public Defender's Office

Contact Information: Andrew Blumenberg Public Defender 1(518) 884-4795 ablumenberg@saratogacountyny.gov	Address: 40 McMaster Street, Ballston Spa, New York 12020
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Description of Organization:

Represent indigent people in Criminal/Family Court

Recruiting for: Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s)

Desired Languages: English

Work Authorizations Accepted: U.S. permanent work authorization required

Additional Hiring Information:

Litigation.

Schuyler County Public Defender

Contact Information: Nancy Farrell Public Defender 607-535-6400 nfarrell@co.schuyler.ny.us	Address: 105 9th S, 3rd Floor, Watkins Glen, NY 14891
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Description of Organization:

Public Defender Office

Recruiting for: Summer 2023 Internship (1Ls, 2Ls)

Desired Languages:

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

Law interns, social workers, investigators

St. Lawrence County Conflict Defender's Office

Contact Information: Megan Hartl Assistant Conflict Defender 315-379-2282 mhartl@stlawco.org	Address: 48 Court Street, Public Safety Building, Canton, New York 13617
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Description of Organization:

The St. Lawrence County Conflict Defender's Office is a professional legal office engaged in work representing indigent individuals in both criminal and family courts. For criminal court matters, our office represents indigent defendants through every state of the proceedings following from arrest through disposition and even appeal. Our office frequently conducts standard court appearances, pretrial hearings and trials in both local and county courts. For family court matters, our office represents indigent defendants on custody, visitation, neglect, termination of parental rights, paternity and more matters in accordance with the New York Family Court Act.

The St. Lawrence County Conflict Defender's Office is located on the Canadian border in idyllic Northern New York, nestled between the St. Lawrence River, the Thousand Islands region and the Adirondack Mountains. St. Lawrence County is also a short drive to Montréal, Québec City, Kingston and so much more.

Recruiting for: Summer 2023 Internship (1Ls, 2Ls)

Desired Languages: English

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

The St. Lawrence County Conflict Defender's Office is currently looking to hire at least one unpaid summer intern for the 2023 summer. An internship with our office would count towards the pro bono requirement for admittance to the New York State Bar. Additionally, our office offers qualified law student interns the opportunity to apply for a practice order that allows them to gain real world experience while still in law school.

Summer interns at the St. Lawrence County Conflict Defender's Office would be expected to conduct legal research, draft motions and other writings as needed, attend court appearances, assist with preparing cases for hearings and/or trials and additional tasks as needed.

We are looking for qualified candidates who exhibit exemplary legal research and writing skills and are able to follow instructions given by supervising attorneys and staff. The ideal candidate(s) will also be critical thinkers, inquisitive, excellent at time management and express a genuine interest in criminal and/or family law.

Interested candidates should provide a cover letter, resume and 3-5 page writing sample to: mhartl@stlawco.org. Should these materials not be provided prior to the career fair, please send them as soon as possible following the career fair for consideration.

St. Lawrence County Public Defender's Office

Contact Information: James McGahan Public Defender (845)417-4582 jmcgahan@stlawco.org	Address: 48 Court St., Canton, New York 13617
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Description of Organization:

The St. Lawrence County Public Defender's Office has ten attorneys who provide both Family and Criminal Court representation to qualifying individuals. Our office also includes four support staff, including two typists and two legal secretaries. St. Lawrence County is located in Northern New York on the US/Canadian border. The Public Defender's Office is located in Canton, New York, the county seat of St. Lawrence County. Canton is also the home to St. Lawrence University and SUNY Canton and is in close proximity to Potsdam, NY, the home of Clarkson University and SUNY Potsdam. Montreal, Ottawa, Burlington, VT and Lake Placid, NY are all accessible from Canton.

Recruiting for: Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s)

Desired Languages:

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

St. Lawrence County Public Defender is in search of an attorney to serve as an Assistant Public Defender. This position is a mixed practice in Family court and Criminal Court. The Family Court practice, includes Child Custody and Visitation matters, Article 10 Child Abuse and Neglect proceedings, Termination of Parental Rights/Permanent Neglect matters, Family Offense proceedings, Paternity proceedings and Child Support Violation matters. The Criminal practice that would largely take place in local justice courts and would include a mix of violation, misdemeanor and felony cases. Duties include hearing and trial practice, pre-trial settlement conferences, motion practice, legal research, and frequent interaction with clients. Candidates with an interest in public interest law are strongly encouraged to apply. No experience required. Applicants must be admitted to practice in New York State or Pending Admission. Salary Range - \$71,109 - \$91,610

Legal Aid Society of Suffolk County

Contact Information: PAM MCLAUGHLIN HUMAN RESOURCE DIRECTOR 6316303315 PMCLAUGHLIN@SCLAS.ORG	Address: 320 CARLETON AVE, SUITE 2500, CENTRAL ISLIP, NEW YORK 11722
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Description of Organization:

Established in 1964, The Legal Aid Society of Suffolk County provides zealous, holistic criminal defense, certain family court representation, and social work assistance to eligible Suffolk County residents. As defenders, our focus centers on the well-being of our clients, legal and otherwise. Through a combination of high quality courtroom advocacy and a client-centered community approach, The Legal Aid Society of Suffolk County strives to safeguard the rights of the indigent and assure equal access to justice.

Recruiting for: Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages: ENGLISH

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

The Legal Aid Society of Suffolk Co. Inc. is seeking applicants for an entry level Staff Attorney position in the District Court Bureau. Applicants should be sitting for the first available New York State bar exam after graduation. We are looking for motivated, dedicated, and enthusiastic problem solvers who are team players yet can work independently. Applicants should have demonstrated interest in criminal defense and law school credentials that reflect that interest. Spanish speaking and proficiency in word or WordPerfect a plus. Our practice is team oriented, and client centered. We seek individuals who can employ aggressive legal analysis and litigation strategies within that framework.

The Legal Aid Society of Suffolk County is committed to building an inclusive and diverse team. We welcome different perspectives and experiences as being crucial to best serving our clients.

Warren County Public Defender's Office

Contact Information: Gregory Canale Public Defender 518-761-6207 canaleg@warrencountyny.gov	Address: 1340 State Route 9, Lake George, NY 12845
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Description of Organization:

Warren County Public Defender's Office

Recruiting for: Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s), Full-Time Entry Level, starting 2023 (3L/4Ls, LL.M.s, Grads)

Desired Languages:

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

DISTINGUISHING FEATURES OF THE CLASS: This work involves responsibility for representing indigent defendants as assigned by the Public Defender. The work involves representing the defendant through every stage of proceedings following arrest through and including any appeals. In addition to actual representation, the Assistant Public Defender assists the Public Defender in the investigation, preparation, conduct and appeal in various court and legal proceedings involving indigent defendants. Work is performed under the general supervision of the Public Defender and First Assistant Public Defender with wide leeway allowed for the exercise of independent judgment. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Represents and counsels' defendants at every stage of proceedings following arrest;

Initiates such proceedings as are necessary to protect the rights of the accused;

Assists the Public Defender in the preparation of various court proceedings;

Confers with defendants, law enforcement personnel, judges, and District Attorney's staff concerning individual cases;

Investigates respondent's financial status in family court support matters;

Prepares cases for trial by responding to motions, preparing for hearings, evaluation case, plea-bargaining and discussing case with District Attorney staff in criminal cases and with attorney for the other party in family court cases;

Prepares all pleadings, including petitions, answers, discovery demands, motions and orders in Family Court matters;

Prepares for trial by researching law and rules of evidence, preparing trial file of evidence, reviews prospective jurors, reviews trial charges by judge, prepares witnesses for trial and develops trial strategy;

Supervises clerical staff in connection with the preparation of cases and the maintenance of appropriate records; Tries cases, including jury selection, presentment of cases, questions witnesses at trial, preparing opening statements and preparing closing summations;

May handle post judgment motions, including receiving motions to vacate judgment, preparing response and brief and arguing motion in Superior Court;

May handle appeals by preparing brief, arguing appeal in the Appellate Division, seeking permission of Court of Appeals if not a matter of right, and arguing the appeal in the Court of Appeals.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough knowledge of New York State criminal law, New York family court act and court proceedings (both preferred but not necessary); good knowledge of judicial procedures and rules of evidence; ability to interpret and work with

New York State and Federal criminal code; ability to communicate effectively both orally and in writing; ability to reason quickly and logically in stressful situations; ability to analyze and interpret laws and legal documents in order to render an accurate legal opinion; ability to analyze and organize facts effectively; ability to prepare for and present cases in court; ability to establish and maintain effective working relationships with others; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: At the time of appointment, possession of a license to practice law in the State of New York. Salary range \$65,295 to \$71,988 (commensurate with experience). May qualify for Public Interest Student Loan Forgiveness Program. Flex Time is possible.

SPECIAL REQUIREMENT: Possession of an appropriate NYS motor vehicles license at the time of appointment or otherwise demonstrate an ability to meet the transportation needs of the position.

Wayne County Public Defender

Contact Information: Andrew Correia Public Defender 3159467472 acorreia@co.wayne.ny.us	Address: 26 Church Street, Lyons, NY 14489
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Description of Organization:

The Wayne County Public Defender strives to practice high quality, innovative criminal defense in a rural setting for people unable to afford counsel in criminal cases and appeals. We represent clients in 17 Justice Courts and our County Court. Attorneys enjoy mixed, ILS cap compliant caseloads. Our defense team includes a full time Mitigation Specialist, a full time and a part time investigator as well as five support staff for our 9 FT and 4 PT attorney positions. Demonstrated dedication to practicing indigent defense in a team setting required.

Recruiting for: Summer 2023 Internship (1Ls, 2Ls), Part-Time Now (licensed in NYS, PD experience preferred)

Desired Languages: english

Work Authorizations Accepted: All work authorizations accepted

Additional Hiring Information:

2023 Summer intern, up to 10 weeks, 3 days a week from May to August. Paid position @ \$20/hr., 7.5 hours per work day.

Part Time Attorney- Must be licensed in NYS, Criminal Public Defense experience preferred. Position available November 1, 2022.

The Legal Aid Society of Westchester County

Contact Information: Anne Bianchi Senior Counsel/Hiring Officer 914-286-3400 abianchi@laswest.org	Address: 150 Grand Street Suite 100, White Plains, NY 10601
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Description of Organization:

The Society is the mandated provider for all felony criminal defense representation in Westchester County, New York.

Recruiting for: Summer 2023 Internship (1Ls, 2Ls), Full-Time Entry Level, Immediate Hire, awaiting bar (2022 grads, LL.M.s), Full-Time Entry Level, Immediate Hire, licensed in NYS (2021 and prior grads, LL.M.s)

Desired Languages:

Work Authorizations Accepted: U.S. citizenship required

Additional Hiring Information:

Applicants for summer 2023 internship program are welcome. Applicants for entry level staff attorney positions are welcome.
