

# How to File a Complaint

The New York State Division of Human Rights only handles matters related to unlawful discrimination.

If you feel you have been subjected to discrimination in housing, employment, credit, places of public accommodation, volunteer firefighting, or private non-sectarian educational institutions based on age, creed, race, color, sex, sexual orientation, national origin, disability, pregnancy-related condition, domestic violence victim status, marital status, military status, arrest record, conviction record, predisposing genetic characteristics or familial status you can file a discrimination complaint with the Division of Human Rights.

COMPLAINTS WITH THE DIVISION MUST BE FILED WITHIN <u>ONE YEAR</u> OF THE MOST RECENT INCIDENT OF DISCRIMINATION OR YOU MAY BE ABLE TO FILE DIRECTLY IN STATE COURT WITHIN THREE YEARS OF THE INCIDENT. FILING WITH THE DIVISION IS FREE OF CHARGE.

# Ways to file a complaint:

- File a complaint in person by visiting one of the Division's 12 offices in New York State. Locations are listed on the back of this flyer. You can also visit our website at <a href="https://www.dhr.ny.gov">www.dhr.ny.gov</a> or call our toll-free number 1-888-392-3644 for more information.
- Visit our website and download a complaint form. Complete and sign it before a notary public and return it by mail or in person to one of the Division's offices.
- Contact any of the Division's regional offices by telephone or mail to obtain a complaint form and to request assistance in filing the complaint.

Regardless of the way you file a complaint be prepared to do the following:

- Identify and provide contact information whenever possible of the individuals, if any, who saw or heard something that can support your claim of discrimination.
- Identify any other individuals who, in a situation similar to yours, may have been treated differently or the same by the alleged discriminator.
- Provide specific details such as dates, statements and circumstances of the discriminatory incident.

# **Division of Human Rights Offices**

#### **HEADQUARTERS**

#### The Bronx

One Fordham Plaza Fourth Floor Bronx, NY 10458 Tel. (718) 741-8400 Toll Free Number (888) 392-3644

#### **REGIONAL OFFICES**

#### **Albany**

Agency Building 1, 2nd Floor Empire State Plaza Albany, New York 12220 Tel. (518) 474-2705 (or 2707)

# **Binghamton**

44 Hawley Street, Room 603 Binghamton, NY 13901 Tel. (607) 721-8467

## **Brooklyn**

55 Hanson Place, Room 304 Brooklyn, NY 11217 Tel. (718) 722-2856

#### **Buffalo**

65 Court Street, Suite 506 Buffalo, NY 14202 Tel. (716) 847-7632

# Long Island (Suffolk)

250 Vet. Memorial Hwy. Suite 2B-49 Hauppauge, NY 11788 Tel. (631) 952-6434

# Long Island (Nassau)

50 Clinton Street Suite 301 Hempstead, NY 11550 Tel. (516) 539-6848

#### Manhattan

163 West 125th Street Fourth Floor New York, NY 10027 Tel. (212) 961-8650

# Office of Sexual Harassment Issues/Queens

55 Hanson Place, Room 900 Brooklyn, NY 11217 Tel. (718) 722-2060

#### **Rochester**

One Monroe Square 259 Monroe Avenue Suite 308 Rochester, NY 14607 Tel. (585) 238-8250

## **Syracuse**

333 East Washington Street Room 543 Syracuse, NY 13202 Tel. (315) 428-4633

#### **White Plains**

7-11 South Broadway Suite 314 White Plains, NY 10601 Tel. (914) 989-3120