

Catalog Number	Title	Description	Credits	Instructor
733LEC	Drug Testing Pro Sports	This one-credit course will consist of intensive research into the history and development of drug testing in the four major professional sports leagues. Class discussion and readings will focus upon the intricacies of implementing drug testing in a collective bargaining context. The rationale behind union and league perspectives on various methods of drug testing will be examined, as well as the political ramifications of each. The role of specialized federal legislation also will be investigated and analyzed. Each student will research and prepare a paper on a topic of individual interest in this area, subject to the instructor's approval.	1	Drew,Helen A.
863LEC	Advanced Constitutional Law	This 2-credit course meets for eight (8) three-hour classes on Tuesdays and Thursdays during the January term, with an in depth focus on and legal analysis of three Supreme Court Cases: Citizens United v. Federal Elections Commission, Dobbs v. Jackson Women's Health Organization, and Students for Fair Admissions v. Harvard. These decisions and their aftermath are said to not only jeopardize the civil rights of United States citizens but to threaten our democracy. If so, how so? These questions form the basis of this course's inquiry. Students will have a choice to write a 25-page research paper or to re-write a judicial decision of these cases (majority, concurring or dissent decision) or related cases and issues.	2	Mutua,Athena D.
905LEC	Equitable Distribution	Equitable Distribution Under New York State Domestic Relations Law will provide those in attendance an introduction to New York's Domestic Relations Law 236B as it relates to the division of marital property. We will cover the statute and explore the nuances as well as complex concepts in connection with the identification, classification, valuation, and distribution of property acquired during the marriage for those involved in a matrimonial action commenced in this state. Attendees will receive instruction from Paul A. Vance, Esq., who has been practicing exclusively in this area for the last 38 years.	1	Vance, Paul A.
915LEC	Mental Health & Well-Being	Being a law student and a lawyer present significant and unique mental well-being and mental health challenges. This course will explore the causes of high rates of stress, anxiety, and depression in the legal profession and what can be done about it by individuals and organizations. This class will be taught by Dan Lukasik, a trial lawyer for over 30 years, who has lived with and managed his depression and anxiety for the past twenty years. Dan has given over 200 presentations on mental health in the law throughout the U.S., including Harvard and Yale law schools. He is the creator of the website Lawyers With Depression and a member of the National and New York State Task Forces on Lawyer Well-Being.	1	Lukasik,Daniel T
922LEC	Commercial Negotiation	This course will challenge the notion that a negotiation is a simple bargain and exchange, win-lose proposition. Student will draw on a host of legal and practical skills as they prioritize negotiation objectives, draft agreement language and present contract proposals and arguments in favor of, and in opposition to, their bargaining positions. The course is primarily implemented through simulations in which students will participate by playing various negotiating roles. The class will meet twice weekly to prepare for and conduct the simulations, including drafting of agreements in connection with the negotiating sessions. Grades will be based on student participation in both types of class meetings and the drafting of assignments. Students will be evaluated on the degree to which their performance in simulations and drafting assignments evidences an understanding of the conceptual materials and the fashion in which negotiation objectives are addressed.	1	Fahs,Randy C
923LEC	Contr Negot&Arbit Prof Spr	This will be a hands-on experience in the legal and practical skills necessary to negotiate and arbitrate a professional sports employment contract. The class will be divided into two-person teams representing management and players. Each team will research, prepare and actively negotiate and arbitrate a professional athlete's contract.	1	Drew,Helen A.
931LEC	How to Be the Best Associate	The objective for this class is to teach students the skills, traits, and ethics essential to be a successful lawyer " and to impress the partners and leaders that students will work for immediately after law school. This course will give students the tools to understand the intricacies of a law practice, how to produce excellent work product, bill efficiently and honestly, own their cases or matters, and rise to the top. You will gain insight on what works and what does not work from law clerks and associates from lawyers with experience in firms of all sizes, the court system, and as in-house counsel.	1	Scharf,Jennifer R

936LEC	When the Victim is a Child	Crimes against children pose unique challenges and issues for criminal and civil legal systems. Shame, fear, and developmental capacity contribute to delayed, confusing and gradual disclosure of victimization by children. Trauma has a significant impact on memory, judgement, and other brain functions. Significant legal changes, culminating in the last two decades, address corroboration, statutes of limitations, competency, and other issues to increase fairness and court access for victims of childhood trauma. This course will examine the effects of traumatic experiences on children and legal issues affecting children's access to the court system from a theoretical, practical, and ethical perspective. Legal, programmatic, and systemic approaches will be considered.	1	Tucker,Ann Marie
937LEC	Business Immigration Law	Taking a practical approach to U.S. business immigration law and practice, this course will cover immigration issues of concern to U.S. employers and employees. Students will learn of the fundamental principles and defining concepts of the various temporary and permanent visa categories permitting employment, with a strong focus on cross-border immigration between the U.S. and Canada from the perspective of a local WNY practitioner. Lessons and discussion topics will include: employment options for foreign students studying in the U.S.; the controversial H-1B visa category for specialty occupations; employment under NAFTA and treaty-based immigration options for investors and traders; and the multiple ways to obtain a green card through an employer.	1	Berardi,Rosanna
938LEC	Trial of Death Pnlty Case	This course will be an introduction to a death penalty trial. The course will be based upon a hypothetical case using the Federal procedures. This will be used for learning the death penalty process from the commission of the homicide through the end of the trial. Pretrial preparation, investigation, critical decisions of the prosecution and the defense, grand jury proceedings, pretrial motions, pretrial procedures, tactics, and the bifurcated trials of guilt and sentencing will be analyzed. The special development of sentencing mitigation evidence, the use of experts, the differences between regular criminal trials and capital cases, such as jury selection and the penalty phase of the trial, will be examined. Each student will do a mock jury selection. The final exam will be the delivery of a closing argument for the penalty phase of the trial. Each student will select either a prosecution or defense closing argument.	1	Easton,William T
946LEC	Intro to NYS Admin Law	Lawyers for agencies, regulated industries, and public interest groups understand that New York State administrative agencies wield significant power in the State. The validity of state agencies' actions depends on compliance with administrative law. This course explores: sources and limits of agency authority; procedures agencies must use in investigation, rulemaking, and adjudication; and availability and scope of judicial review of agency actions. The course uses a problem orientation to stress practical application of administrative law. Course evaluation will primarily be by a simulated challenge to a New York State Department of Environmental Conservation administrative determination, with written and oral advocacy components.	2	Calhoun,Stephanie Joy
957LEC	Current Top Local Govt	Provides an overview of the issues involved in the operation of local government by focusing on current matters and topics confronting Western New York municipalities. Guest speakers include elected and appointed public officials and other distinguished guests. Generally speaking, the following will be reviewed with the caveat that more time will be spent on current hot button topics: overall local government structure of town, cities, and counties; budgets, capital bonding, finances, and taxation; land use planning and related laws; and labor-management and personnel issues. Other areas discussed will be emergency powers and Freedom of Information and Open Meetings Law.	2	Bylewski,Scott A
973LEC	Anatomy Personal Injury Case	The lawyer's job is to make money for clients. Civil litigation can be a very lucrative field provided the practitioner efficiently recognizes good claims and pursues them promptly and competently. Misjudging and accepting questionable cases can result in the loss of thousands of dollars. Turning down good cases because one doesn't understand the law is inexcusable. This course will teach you the fundamentals of personal injury law and the skills required to recognize and differentiate good cases from bad cases.	1	Hayes,J. Michael

995LEC	Direct & Cross-Exam: Crim	The course deals with experts including DNA specialists, forensic pathologists, forensic psychologists, fingerprint experts, and/or forensic pediatricians. Students will perform a direct examination on their expert and cross-examine opposing counsel's expert witness; address matters of evidence, motions in limine, and the notice requirements under the CPL. Students must also submit a written memorandum analyzing the witness and their goals for direct and cross-examination.	1	Kubiak, Fonda Dawn
959LEC	Sexual Harassment Mediation	Sexual Harassment Mediation is a skillset for those who believe that not all parties can participate in litigation due to the rigors of depositions, facing a jury, having to re-live toxic workplace events, and resulting in a hostile work environment. Mediation skills involve active listening, reframing of statements and positions, collaboration, and perhaps even an apology. Understanding sexual harassment - how it arises, listening to facts that evoke shame and blame and fear about speaking up - necessitate a focus on a victim's past, present and future. How do we know if the conduct complained about was welcomed? What complaint policies did the employer offer? How did the plaintiff complain or give notice? Was there a pattern of sexual harassment? Had anyone ever complained or filed suit before? What effect did the Sexual Harassment have on a victim's health? Has the victim been treated for emotional distress? How has the Sexual Harassment affected the victim's relationships outside of work? If a complaint was made, was it investigated? How can the litigation process dovetail into the mediation session to resolve the claims made? This course will involve reading cases involving sexual harassment, discussing their outcome, and brainstorming how mediation might have affected the dispute resolution process.	1	Korn, Lindy