

Subject	Catalog Number	Title	Description	Credits	Instructor
LAW	733LEC	Drug Testing Pro Sports	This one-credit course will consist of intensive research into the history and development of drug testing in the four major professional sports leagues. Class discussion and readings will focus upon the intricacies of implementing drug testing in a collective bargaining context. The rationale behind union and league perspectives on various methods of drug testing will be examined, as well as the political ramifications of each. The role of specialized federal legislation also will be investigated and analyzed. Each student will research and prepare a paper on a topic of individual interest in this area, subject to the instructor's approval.	1	Coyles,Jonathan/ Drew,Helen A.
LAW	904LEC	Wkrs Comp&Emplyr Liblty	This one-credit bridge course will provide students with a working knowledge of the workers compensation system in New York. The historical and theoretical foundations of this remedial system will also be covered through the use of a course textbook and supplemental readings. The textbook will be made available in the bookstore of the law school. It is also the objective of this course to impart a working knowledge of the interplay between the workers compensation system and the other diverse remedial systems existing in New York, such as the no-fault insurance system covering motor vehicle accidents, third-party tort liability, and the Federal Social Security Disability and New York State Disability systems. Students will find this course invaluable whether they are interested in representing the right of injured workers or corporate or government employers.	1	Schnurr,Jeremy
LAW	909LEC	ADR & The Family Lawyer	Using classic texts, contemporary articles, conversation and other experiences, students will develop an understanding of the basic forms of ADR and analyze the ways that alternatives to the traditional litigation process can be used in family law matters. Considering the way that ADR options " whether brought about by policy or by party choice - affect the role of the attorney and the relationships of the parties to each other and to the legal system will help students respond to recent changes in practice and the expectations for attorneys in many fields to consider anew how to help their clients meet their objectives.	1	Oconnell,Bridget Maureen
LAW	915LEC	Mental Health & Well-Being	Being a law student and a lawyer present significant and unique mental well-being and mental health challenges. This course will explore the causes of high rates of stress, anxiety, and depression in the legal profession and what can be done about it by individuals and organizations. This class will be taught by Dan Lukasik, a trial lawyer for over 30 years, who has lived with and managed his depression and anxiety for the past twenty years. Dan has given over 200 presentations on mental health in the law throughout the U.S., including Harvard and Yale law schools. He is the creator of the website Lawyers With Depression and a member of the National and New York State Task Forces on Lawyer Well-Being.	1	Lukasik,Daniel T

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LAW	922LEC	Commercial Negotiation	This course will challenge the notion that a negotiation is a simple bargain and exchange, win-lose proposition. Student will draw on a host of legal and practical skills as they prioritize negotiation objectives, draft agreement language and present contract proposals and arguments in favor of, and in opposition to, their bargaining positions. The course is primarily implemented through simulations in which students will participate by playing various negotiating roles. The class will meet twice weekly to prepare for and conduct the simulations, including drafting of agreements in connection with the negotiating sessions. Grades will be based on student participation in both types of class meetings and the drafting of assignments. Students will be evaluated on the degree to which their performance in simulations and drafting assignments evidences an understanding of the conceptual materials and the fashion in which negotiation objectives are addressed.	1	Fahs,Randy C
LAW	923LEC	Contr Negot&Arbit Prof Spr	This will be a hands-on experience in the legal and practical skills necessary to negotiate and arbitrate a professional sports employment contract. The class will be divided into two-person teams representing management and players. Each team will research, prepare and actively negotiate and arbitrate a professional athlete's contract.	1	Drew,Helen A.
LAW	924LEC	Sexual Harass Age of #MeToo	This four-session, one-credit bridge course will focus on the law of sexual harassment primarily as it is applied in the workplace under Title VII of the Civil Rights Act of 1964. The instruction regarding Title VII will include detailed discussions of the substantive elements of a sexual harassment claim, the procedural hurdles to bringing a sexual harassment claim, and the remedies that are available. Title VII will also be discussed and analyzed in light of the recent developments of the #MeToo movement.	1	Cerrone,Michael S.
LAW	928LEC	Commercial Litigation	This course explores the options, tactics, and procedures for commercial transactions which turned adversarial. We follow the subject equipment from purchase order, contract and delivery through malfunction, dispute, and litigation. Working from a record from an actual action (plus miscellaneous samples), we apply Article 2 of the Uniform Commercial Code to pleading, discovery, motion and appellate practice. EACH STUDENT WILL CONDUCT AND DEFEND MOCK DEPOSITIONS AND APPELLATE ARGUMENT AS WELL AS DRAFT DISCOVERY DEMANDS AND PROPOSED DECISIONS. The goal: crafting practical skills through real world case study.	2	Savino,William F
LAW	931LEC	How to Be the Best Associate	The objective for this class is to teach students the skills, traits, and ethics essential to be a successful lawyer " and to impress the partners and leaders that students will work for immediately after law school. This course will give students the tools to understand the intricacies of a law practice, how to produce excellent work product, bill efficiently and honestly, own their cases or matters, and rise to the top. You will gain insight on what works and what does not work from law clerks and associates from lawyers with experience in firms of all sizes, the court system, and as in-house counsel.	1	Scharf,Jennifer R
LAW	936LEC	When the Victim is a Child	Crimes against children pose unique challenges and issues for criminal and civil legal systems. Shame, fear, and developmental capacity contribute to delayed, confusing and gradual disclosure of victimization by children. Trauma has a significant impact on memory, judgement, and other brain functions. Significant legal changes, culminating in the last two decades, address corroboration, statutes of limitations, competency, and other issues to increase fairness and court access for victims of childhood trauma. This course will examine the effects of traumatic experiences on children and legal issues affecting children's access to the court system from a theoretical, practical, and ethical perspective. Legal, programmatic, and systemic approaches will be considered.	1	Tucker,Ann Marie

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LAW	937LEC	Business Immigration Law	Taking a practical approach to U.S. business immigration law and practice, this course will cover immigration issues of concern to U.S. employers and employees. Students will learn of the fundamental principles and defining concepts of the various temporary and permanent visa categories permitting employment, with a strong focus on cross-border immigration between the U.S. and Canada from the perspective of a local WNY practitioner. Lessons and discussion topics will include: employment options for foreign students studying in the U.S.; the controversial H-1B visa category for specialty occupations; employment under NAFTA and treaty-based immigration options for investors and traders; and the multiple ways to obtain a green card through an employer.	1	Berardi,Rosanna/ Behm,Jennifer
LAW	938LEC	Trial of Death Pnlty Case	This course will be an introduction to a death penalty trial. The course will be based upon a hypothetical case using the Federal procedures. This will be used for learning the death penalty process from the commission of the homicide through the end of the trial. Pretrial preparation, investigation, critical decisions of the prosecution and the defense, grand jury proceedings, pretrial motions, pretrial procedures, tactics, and the bifurcated trials of guilt and sentencing will be analyzed. The special development of sentencing mitigation evidence, the use of experts, the differences between regular criminal trials and capital cases, such as jury selection and the penalty phase of the trial, will be examined. Each student will do a mock jury selection. The final exam will be the delivery of a closing argument for the penalty phase of the trial. Each student will select either a prosecution or defense closing argument.	1	Easton,William T/ Harrington, James
LAW	939LEC	Private Pract in Town Courts		1	Buscaglia,Kara Ann
LAW	946LEC	Intro to NYS Admin Law	Lawyers for agencies, regulated industries, and public interest groups understand that New York State administrative agencies wield significant power in the State. The validity of state agencies" actions depends on compliance with administrative law. This course explores: sources and limits of agency authority; procedures agencies must use in investigation, rulemaking, and adjudication; and availability and scope of judicial review of agency actions. The course uses a problem orientation to stress practical application of administrative law. Course evaluation will primarily be by a simulated challenge to a New York State Department of Environmental Conservation administrative determination, with written and oral advocacy components.	2	Calhoun,Stephanie Joy
LAW	957LEC	Current Top Local Govt	Provides an overview of the issues involved in the operation of local government by focusing on current matters and topics confronting Western New York municipalities. Guests speakers include elected and appointed public officials and other distinguished guests. Generally speaking, the following will be reviewed with the caveat that more time will be spent on current hot button topics: overall local government structure of town, cities, and counties; budgets, capital bonding, finances, and taxation; land use planning and related laws; and labor-managment and personnel issues. Other areas discussed will be emergency powers and Freedom of Information and Open Meetings Law.	2	Bylewski,Scott A

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LAW	959LEC	Sex Harassment Mediation	Sexual Harassment Mediation is a skillset for those who believe that not all parties can participate in litigation due to the rigors of depositions, facing a jury, having to re-live toxic workplace events, and resulting in a hostile work environment. Mediation skills involve active listening, reframing of statements and positions, collaboration, and perhaps even an apology. Understanding sexual harassment - how it arises, listening to facts that evoke shame and blame and fear about speaking up - necessitate a focus on a victim's past, present and future. How do we know if the conduct complained about was welcomed? What complaint policies did the employer offer? How did the plaintiff complain or give notice? Was there a pattern of sexual harassment? Had anyone ever complained or filed suit before? What effect did the Sexual harassment have on a victim's health? Has the victim been treated for emotional distress? How has the Sexual Harassment affected the victim's relationships outside of work? If a complaint was made, was it investigated? How can the litigation process dovetail into the mediation session to resolve the claims made? This course will involve reading cases involving sexual harassment, discussing their outcome, and brainstorming how mediation might have affected the dispute resolution process.	1	Korn,Lindy
LAW	973LEC	Anatomy Personal Injury Case	Accident claims comprise the civil litigator's practice. Recognizing the strengths and weaknesses of each individual accident is the first priority for any practitioner. Misjudging a potential liability case can result in the loss of hundreds of thousands of dollars in income while accepting a case without merit will result in wasted time and lost revenues. This course will provide an overview of selected high points in the handling of such cases. This is a practice driven course, beginning with the initial client contact and continuing through pre-trial strategies, procedures and techniques. The students will be expected to consider and confront practical issues and questions that attorneys face on a daily basis. Drafting and evaluating pleading, motions, releases, lien notices and other standard documents will be a part of the course.	1	Hayes,J. Michael
LAW	995LEC	Direct & Cross-Exam: Crim	The course deals with experts including DNA specialists, forensic pathologists, forensic psychologists, fingerprint experts, and/or forensic pediatricians. Students will perform a direct examination on their expert and cross-examine opposing counsel's expert witness; address matters of evidence, motions in limine, and the notice requirements under the CPL. Students must also submit a written memorandum analyzing the witness and their goals for direct and cross-examination.	1	Kubiak,Fonda Dawn